Ray Norman

Expert in development, interfaith relations, and water, sanitation, and hygiene (WASH)

As a development expert, Ray has worked in some of the most dangerous and remote corners of the world. His commitment to serve others, no matter the consequences, resulted in a powerful personal story of tragedy and the transformational power of Christian love and forgiveness.

Ray was raised in rural West Africa, the son of medical missionaries. After years of work in Africa and the Middle East, he joined World Vision as the national director in the Islamic Republic of Mauritania. There, his family made headlines: he and his daughter survived an attempt on their lives, then stunned the country by forgiving their assailant and continuing to serve in Mauritania. He details that journey in his book, *Dangerous Love: A True Story of Tragedy, Faith, and Forgiveness in the Muslim World.*

Today Ray serves as World Vision's WASH (Water, Sanitation, and Hygiene) Director of Faith Leadership. In this role he is responsible for developing a practical framework for World Vision's water programs in multi-faith contexts, where social, cultural, and religious dynamics can differ widely.

Ray has also served as dean of the School of Science, Engineering, and Health at Messiah College, and as a consultant to the U.S. Agency for International Development, the World Bank, the Millennium Challenge Corporation, and various international humanitarian organizations.

Ray holds a Ph.D. in agricultural and biological engineering from Cornell University. He is married to Hélène (a French national) and has two grown children, Nathaniel and Hannah. He and his wife divide their time between Grantham, Pennsylvania, and Bonningues-lès-Ardres, France.

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